

**Addendum to Application for Employment  
San Carlos Apache Tribal Human Resources Department  
Child Care & Indian Child Care Worker Position**

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**Name:** \_\_\_\_\_ **Social Security Number:** \_\_\_\_\_  
(Please Print)

**Job Title in Announcement:** \_\_\_\_\_ **Announcement Number:** \_\_\_\_\_

Section 231 of the Crime Control Act 1990, Public Law 101-647(codified in 42 United States Code § 13041), requires that employment applications for child care positions contain a question asking whether the individual has ever been arrested for or charged with a crime involving a child and for the disposition of the arrest or charge.

Section 408 of the Miscellaneous Indian Legislation, Public Law 101-630 (codified in 25 United States Code § 3207), contains a related requirement for positions that involve regular contact with or control over Indian children. The tribe must ensure that persons hired for these positions have not been found guilty of or pleaded nolo contendere or guilty to certain crimes.

To assure compliance with the above laws, the following questions are added to the Application for Employment:

- 1) Have you ever been arrested for or charged with a crime involving a child? YES \_\_\_\_\_ NO \_\_\_\_\_  
*[If "YES," provide the date, explanation of the violation, disposition of the arrest or charge, place of occurrence, and the name and address of the police department or court involved.]*
  
- 2) Have you ever been found guilty of, or entered a plea of nolo contendere (no contest) or guilty to, any felonious or misdemeanor offense under Federal, State, or tribal law involving crimes of violence; sexual assault, molestation, exploitation, contact or prostitution; or crimes against persons; or offenses committed against children?  
YES \_\_\_\_\_ NO \_\_\_\_\_  
*[If "YES," provide the date, explanation of the violation, disposition of the arrest or charge, place of occurrence, and the name address of the police department or court involved.]*

I certify that I have received notice that a criminal check will be conducted. I understand my right to obtain a copy of any criminal history report made available to the San Carlos Apache Tribe and my right to challenge the accuracy and completeness of any information contained in the report.

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**Applicant's Signature** (sign in ink) \_\_\_\_\_ **Date** \_\_\_\_\_